

Plantronics Named 2013 Winner of Secretary of State's Award for Corporate Excellence

Dear Partners,

I am delighted to report that Plantronics was honored this week with the 2013 Secretary of State's Award for Corporate Excellence (ACE) by John Kerry, the United States Secretary of State. This award recognizes American companies for global corporate citizenship, exemplary employment practices, environmental stewardship and innovative business practices. Plantronics received the first-ever ACE award for a medium-sized business and was recognized for our high quality of community and employee engagement, and environmental practices at our largest facility in Tijuana, Mexico.



Ken Kannappan (left) is congratulated by Secretary of State John Kerry at the award ceremony

[View the Award Ceremony](#) (start at 34:30 for Plantronics specific portion)

Plantronics' ability to consistently provide innovative products and excellent customer service is only as good as our people. Our focus on our people, giving back to our communities and being responsible stewards of the environment are central to our identity, our culture and our position as a leader in audio communications. This in turn allows us to create the remarkable performance our customers depend on.

Channel partners play an important role in helping Plantronics set and meet high customer standards. I wanted to share this news with you because I consider each of you a member of Plantronics' extended family. The quality, trust and value inherent in our relationship with each other is crucial to the success of our business and our future together.

Thank you for your continued partnership,

Ken Kannappan
Plantronics President and CEO